Miami Community Charter Schools Elementary, Middle, and High School Board of Directors/ EESAC Meeting/Title I School Tuesday October 23, 2018 Miami Community Charter School 18720 SW 352 Street Florida City, FL 33034

NOTICE IS HEREWITH GIVEN TO ALL INTERESTED PARTIES THAT IF ANY PERSON SHOULD DECIDE TO APPEAL ANY DECISION MADE AT THE FORTHCOMING MEETING FOR WHICH THIS AGENDA CONSTITUTES NOTICE, SUCH PERSON WILL NEED A RECORD OF THE PROCEEDINGS CONDUCTED AT SUCH MEETING AND FOR SUCH MEETING AND FOR SUCH PURPOSE MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEALS IS TO BE BASED.

MIAMI COMMUNITY CHARTER SCHOOL, WILL PROVIDE REASONABLE ACCOMODATIONS FOR DISABLED INDIVIDUALS REQUESTING SPECIAL ASSISTANCE IN ORDER TO ATTEND OR PARTICIPATE IN THIS MEETING; PROVIDED, HOWEVER, THAT A REQUEST FOR SUCH ASSISTANCE MUST BE MADE TO MRS. JILA REZAIE AT LEAST THREE(3) CALENDAR DAYS PRIOR TO SCHEDULED MEETING.

All details of this meeting has been recorded and is available upon request.

Call to Order:

Call to order at 6:35PM by Ana Torres, Chair

Roll Call:

Members Present: Ana Torres, Celeste Jordan, William Presswood, Howard Murphy

Others Present: Jila Rezaie, Stephany Papili, Maria Alba-Quesada, Raina Fiallo, Ashley Delgado, Ralph Arza, Richard Mancinelli, Jeff Wood, Mildred Rieumont.

Pledge of Allegiance

- Mr. Presswood motioned to approve August 15, 2018 minutes; Mr. Murphy: Second Motion; Motion carried unanimously. Mr. Murphy motioned to accept Mrs. Rolle's resignation from the board and remove her name from the Active School Personnel list in Charter Tools. Mrs. Jordan motioned to accept and approve; Mr. Presswood: Second Motion; Motion carried unanimously.
- Title I review visit was conducted on October 18, 2018 for 0102 and 7058. Both schools were
 in compliance. Title I office will schedule a review visit for 6048 before the end of 2018.
- Title III funds are allocated to tutoring of the lowest 25% of ESOL students. The tutoring will begin after November 13 and must finish in mid-April. Tutoring classes will be offered on teacher work days, selected Saturdays and during spring recess.

Discussion Items

Academic:

- O 0102: Mrs. Alba-Quesada, principal, presented report on iReady for Reading and Math. The scores are comparable to the district. Areas for improvement are 4th grade ELA increase usage and passing rates, K-2 monitor instructional usage in Reading. Plan of Action: Model/Coach with 3rd grade ELA teacher, continue to monitor 4th Grade ELA usage and passing rates, Dr. Fiallo working with K-2 to increase usage, extended school day will begin focusing on reporting categories, Standards Mastery to be debriefed and reviewed continually throughout the year.
- 6048: Ms. Papli, principal, presented report for areas of growth in Math and iReady usage based on re-assignment of teachers, modeling/coaching in some classes, extend usage during extended school days, incentives iReady Wall of Fame
- o 7058: Ms. Papili, principal, presented report for areas of growth in Math and ELA based on reassignment of teachers based on students' needs (geometry), extend usage during extended school days with a remediation Focus Calendar to guide instruction.
- High School contract resolution to submit for 5 years was approved by a 4 to 4 vote by the board
- High School resolution to include the SPP amendment in the High School contract renewal application. Approved by a 4 to 4 vote by the board.
- New candidates for board membership, Mrs. Carmen Marinelli and Mr. Khosravi, were reviewed. Mrs. Jordan motioned to accept the candidates for membership to the board; Mr. Murphy Second Motion; Motion carried unanimously. Both have to go for finger printing.
- Armed security and cost was discussed, all agreed that the high cost is impacting the school's budget. There was no conclusive decision on what to do. Dr. Rezaie will put together a few possible solutions based on the board's conversation, and present at the December 11, 2018 meeting.
- o Dr. Rezaie's contract was reviewed for \$130,000.00. She requested \$120,000 with a \$10,000 bonus at the end of the school year based on performance evaluation because everyone else should be evaluated based on performance. The new pay base is retroactive to August 15, 2018. The board thanked her for the voluntarily pay cut she has been taking since 2015, and expressed the desire to adjust her contract in August 15 meeting.
 - Mr. Murphy motioned to approve the contract; Mrs. Jordan Second Motion; Motion carried unanimously.
- Fiallo's Scholarship reimbursement request for her doctorate. Mr. Presswood motioned to reimburse a total of \$6,791.00 payable at the end of 3 school years, June 2019, June 2020, June 2021; Mrs. Jordan Second Motion; Motion carried unanimously.
- October 2018 FTE, Budget review and updates, levels and instruments used for staff performance assessments in accordance with the new Organizational Structure are moved to next board meeting. However, the board decided to have a budget review workshop before December 11, 2018 meeting.
- o Possibility of school joining the Florida Retirement System remained unattended

Public Comments

None

<u>Adjournment</u>

Mrs. Torres adjourned the meeting at 7:55 PM

The board shade meeting ensued after adjournment of the Board/EESAC Meeting.